



Network
Netherlands

GUIDING YOU ON YOUR SUSTAINABILITY JOURNEY

How the YPP structure and learning experience looks like

Young Professionals Program (YPP) DISTINCTIVE ADVANCED LEADERSHIP PROGRAM

During a period of 12 months, you are working and learning in a multidisciplinary team of 8 to 12 young talented professionals coming from different organizations to work on three key learning objectives :

- Understanding what the [Sustainable Development Goals](#) (SDGs) are about and together with your team deliver an impactful and innovative SDG project.
- Building and sustaining an effective multidisciplinary and cross-company team, getting insights in team building, team roles, team performance and team dynamics, understanding your own role within and contribution to the team.
- Developing leadership skills that will contribute to become an inspiring, sensitive, innovative, effective and responsible business leader.

The learning process of the YPP develops over three tracks over a period of 12 months or 4 Quarters:

- 1) Team
- 2) Individual
- 3) Project

- Optional:
- Meditation/Mindfulness Exercises at check-in
 - SDG Events and Webinars via GCNL & Partner Organizations
 - UN Global Compact Leaders Summit (June)
 - SDG Young Leaders Network (SDG YLB)
 - One-on-One - Individual Coaching / Reflection with Executive Team Coach (2 sessions of 45 min. during YPP)

YPP Structure	Month 1-3	Month 3-6	Month 6-9	Month 9-12
Team	<ul style="list-style-type: none"> • Team Building • Team Value Charter • Division of Team Roles • Project Management Skills • Communication Tools & Flow 	<ul style="list-style-type: none"> • Team Building • MBTI / 16 Personalities Test • Expert Sessions • Team Dynamics Insights 	<ul style="list-style-type: none"> • Team Feedback Session on Performance • Peer-to-Peer Learning Sessions • SDG Company Insights Presentation 	<ul style="list-style-type: none"> • Peer-to-Peer Learning Sessions • Team Debrief • Team Closing
Individual	<ul style="list-style-type: none"> • 16 Personalities Test • Define Personal Learning Objectives (PLOs) • Leadership Experience through Team Roles • Bi-monthly SDG Masterclasses 	<ul style="list-style-type: none"> • SDG Company Insights Assignment • Bi-monthly SDG Masterclasses • Leadership Experience through Team Roles • Work on PLOs 	<ul style="list-style-type: none"> • Bi-monthly SDG Masterclasses • Leadership Experience through Team Roles • Work on PLOs 	<ul style="list-style-type: none"> • Work on PLOs • Reflection Assignment on Integral YPP Learning Experience • Bi-monthly SDG Masterclasses • Leadership Experience through Team Roles
Project	<ul style="list-style-type: none"> • Brainstorming & Orientation • Project Pitching • Project Selection • Deep Dive into Project Focus Area 	<ul style="list-style-type: none"> • Further Orientation & Focus • Partner Selection • Project Assignment with Partner Organization • Project Roles & Planning • Project Execution 	<ul style="list-style-type: none"> • Project Execution • Communication and Stakeholder Engagement 	<ul style="list-style-type: none"> • Project Execution • Project Delivery • Evaluation and Closing of Project with Partners and Stakeholders

